

Anti-Harassment Statement and Notice of Non-Discrimination

Students in the District should not be harassed, intimidated, or bullied because of their race, color, national origin, military status, unfavorable discharge status from military services, sex, sexual orientation, ancestry, age, religion, creed, physical or mental disability, gender identity, pregnancy, or other protected group status. The District does not tolerate any acts of harassment, intimidation, or bullying, whether verbal, physical, sexual, or visual, that affect a tangible benefit of education, that unreasonably interfere with a student's educational performance, or that create an intimidating, hostile, or offensive educational environment. The terms "intimidating," "hostile," and "offensive" include conduct that has the effect of humiliation, embarrassment, or discomfort.

Any student who believes he or she has been subjected to harassment on any basis, including harassment or a hostile environment based on sex, is encouraged to discuss this matter with the District's Nondiscrimination Coordinator, a Building Principal, or a District Complaint Manager. District administrators are committed to conducting a prompt investigation of any and all harassment or bullying allegations regardless of where the conduct occurred, to determine whether the conduct occurred in the context of an education program or activity or had continuing effects on campus or in an off-campus education program or activity, as described in Board Policies 7:20 and 7:180. Students found to have engaged in acts of harassment or other acts that create a hostile environment will be promptly disciplined in accordance with Board Policy 7:190, which may include, if circumstances warrant, suspension and/or expulsion. The District encourages students, parents, and District staff to work together to prevent acts of harassment of any kind.

Students are entitled to equal educational and extracurricular opportunities without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, or actual or potential marital or parental status, including pregnancy.

The following individuals are responsible for investigating complaints of harassment, bullying, intimidation, and discrimination, including sex discrimination. Please note that the Nondiscrimination Coordinator also serves as the District's Title IX Coordinator. Inquiries concerning application of Title IX and its implementing regulation may be referred to the Title IX Coordinator or to the U.S. Department of Education Office for Civil Rights ("OCR").

Nondiscrimination Coordinator / Title IX Coordinator

Scott Vance
643 Genesee Avenue
Morrison, Illinois 61270
Email: scott.vance@morrisonsschools.org
Telephone: 815-772-2064

Complaint Managers

Joe Robbins
300 Academic Drive
Morrison, Illinois 61270
Email: joe.robbs@morrisonsschools.org
Telephone: 815-772-7264

Julie Churchill
643 Genesee Avenue
Morrison, Illinois 61270
Email: julie.churchill@morrisonsschools.org
Telephone: 815-772-4071